

I support that professionals be given special consideration because they worked all their life as engineers or architects or lawyers; there is few work they can do after retirement other than work in their profession. They also worked hard with education to earn license to practice. It will be a waste of this community 's valuable human resources if they cannot work after retirement.

However, their new employer must not have an obvious relationship with them previously that lead to public query. Like the CM Leung case, it embarrassed the Government and created society anxiety; developer suing LegCo etc. Senior engineers, architects in Government choose consultant in engineering and architectural projects, rated contractor's performance. If they join these organization the public will ask: Have they score them high to help this consultancy firm to get a big Consultancy Agreement in the past? Have they agreed to award the contractor many days of extension of time to save them millions in liquidation damages in that contract? I know it is a team of civil servants to decide, but so is CM Leung's case. After all it takes one person to start showing sympathy to a contractor in a claim assessment meeting, it takes only one marker to score a consultancy firm high to help them win a big contract by a slight margin.

In conclusion, I think professionals should be allowed to work in their trade as soon as they retired. But they must not be allowed to join a firm which they in the last 10 years of their career with Government, (because these big jobs do last 5 to 6 years), has taken part in any team to decide on award of contracts (over \$50M), direct/indirect award of consultancy agreements (over \$1M), award of claim of substantial amount (e.g. over \$1M) to that firm they joined. This band should be in force for 5 years after retirement.