

The Honorable Ronald Arculli, GBS, JP
Chairman, Committee on Review of
Post-Service Outside Work for Directorate Civil Servants
10/F West Wing
Central Government Offices
11 Ice House Street
Hong Kong

21 January 2009

Dear Hon. Arculli,

Post-Service Outside Work for Directorate Civil Servants

As representative bodies of professionals, we write to express our concern on the captioned subject.

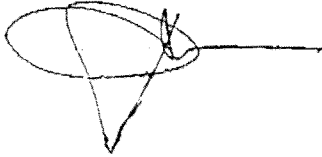
It is our view that the right to employment after retirement should not be usurped. Retired professionals, be it doctors, accountants, lawyers, architects, surveyors, or engineers, are valuable assets to the community. The experience they collected over so many years of practice can contribute positively to the advancement of their respective professions and to the betterment of the Hong Kong society as a whole if this right can be honored.

We are of the view that the existing regulations governing the post-service outside work for civil servants are effective in preventing possible conflict of interests between the civil service job and post-service employment. Most professionals in the Civil Service work at the frontline and only a handful of them are holding senior policy-setting positions (D4 or above) and/or have access to information that may have implication in relation to post-service employment. The current guidelines are already imposing more stringent conditions and scrutiny on these handful senior directorate officers who may wish to apply for post-service employment. The rule-abiding civil servants should not be penalized by few isolated cases that have drawn special concerns from the community.

We strongly object to any across-the-board lengthening of the sanitization period or tightening of the existing policy on post-service employment of directorate civil servants. We support that clearer guidelines be in place to allow more appropriate

assessment of the post-service employment applications for some senior directorates who have held special or sensitive positions before retirement.

Yours faithfully,



HAU Patrick, Chairman, Architectural Services Architects' Association



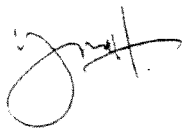
LEUNG Kwok-tung, Chairman, Architectural Services Department Structural Engineers' Association



YEUNG C. H., Chairman, Association of Building Services Engineers of Housing Department



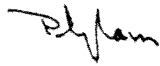
CHEUNG Kim-ching, Chairman, Association of Professional Engineers of Electrical & Mechanical Services Department



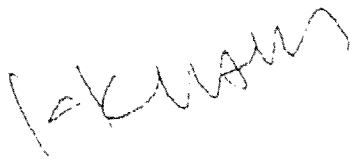
YUEN H. N., Davy, Chairman, Buildings Department Local Building Surveyors' Association



TANG Chung-ming, Chairman, Buildings Department Structural Engineer's Association



LAM Philip, Chairman, Hong Kong Housing Department Geotechnical Engineers' Association



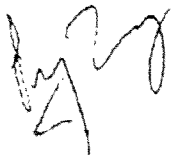
LAM K. K., Chairman, Hong Kong Housing Department Structural Engineers' Association



YU Ying-wai, Chairman, Hong Kong Marine Department Local Professional Officers' Association



IP Shing-tim, Chairman, HKSAR Government Civil Engineers Association



TSANG S. Y., Stanley, Chairman, Government Doctors' Association