

"Mightyreds"

12.04.2009 上午 07:13

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cc

Subject Comments on Post-service Work by Senior Government Servants

As a long term permanent resident of Hong Kong I believe that there should be a lifetime ban on any senior Government Officials from taking up paid employment other than for charities. Protection of the public interest must be paramount and prevention of 'deferred rewards' must over-rule an ex-officials personal employment rights.

These officials have been very well remunerated during their service and should realise that public service brings with it social and moral responsibilities. It is clear that greed rules the roost with most ex-officials, take for example all previous Commissioners of Police, with the exception of Mr Dick Lee.

However I doubt whether this proposal will be adopted because of possible legal challenges. Therefore as an alternative if an ex-official wishes to take up employment in a field akin to that in which he worked in within the last 5 years of their service in the Government then a committee should be formed to carefully study the proposed position. If the committee deems that there is no conflict of interest then the ex-official should be permitted to enter into employment.

However the pension of any ex-official who takes up employment should all frozen immediately upon taking up employment and for every year the ex-official works in the private sector their pension should be with-held for two years. i.e. an ex-official who takes up employment after retirement and works

for 5 years in a private company should not be able to draw his pension for 10 years after ceasing his new job. This will go some way to preventing the 'deferred reward' scenario which has been discussed in the Consultation Paper.

Personally I do not believe that the existing sanctions provided under the current control regime are adequate.

Regards

Mark Johnson