

Dear Sir / Madam

I heard some views from the public about laying restrictions against pensionable civil servants having an employment after leaving government.

I think we need to consider these situations:

1. Disciplinary Services retirement age is 55. The stamina may be insufficient for disciplinary services but is fit to work in commercial sector. There is a waste of human resources in the society.
2. If the length of service in the government is not very long, the monthly pension may not be sufficient especially when their children are not independent yet.
3. Will civil servants able to change their employer during their career? If so, civil servants may simply quit the government a year before retirement. If civil servants cannot change their employer or seek re-employment, there should be a compensation for giving up such rights.
4. The spirit of this consultation is to find ways to prevent "conflict of interest". Restricting employment after retirement is insufficient. Retired civil servants can simply set up their own business and get benefits from their business partners who had been benefited earlier.

James