

I have studied the Consultation Paper and found that the review has a very balanced view in governing the post-service outside work for directorate civil servants.

2. Under the current adverse sentiment to directorate officers on re-employment after retirement, I don't think the public would be convinced even though the officer has gone through the entire restriction, sanitisation and control periods, that the re-employment in private sector will have no real, potential or perceived conflict of interest to the government and the public. It appears to me that the control regime, even the current one, has infringed an individual's right and has posed discrimination to directorate officers of civil servants to work freely after retirement, particularly when he/she is a D1 officer only with very little involvement in the government's policy and decision. I do not understand why an individual's right to work and freedom of choice of occupation should need to be taken out from a D1 officer after retirement. The restriction will be extremely unfair and unreasonable if such a D1 officer is resigned from work.

3. Many governments of overseas countries consider that post-service employment by former civil servants in private sector can bring about benefits to both public and private sectors. Of course there must be some forms of control to govern their misconduct and improper use of inside information in re-employment. For infringement, the former civil servants should be subject to serious or heavier penalty by the law. I think this will be adequate in protecting the interest of the government and the public and preventing a senior public officer from abuse of duties, power or authority in order to gain, or seek to gain, benefits or advantages during work. In addition, I am not in favour of restricting a D1 officer to take up post-service outside work in the same field of his/her previous government duties as this is the area that he/she can contribute most, particularly for a professional discipline.