My personal view is that retired directorate civil servants should not be permitted to perform work if there is obvious conflict of interest with his original duties, especially if the employment would give him an opportunity of substantial financial gain for himself or his/her prospective employer. Take the case of retired officers in the Works Departments, a job with a contractor should definitely not be allowed. A job with a consultant would depend on the nature of the job. That does not mean that there must be restriction if there is close relation between the job and the retired officer's former post. For instance, if a retired officer from the Education Bureau wishes to take up a job with a charity organisation that runs a number of schools, the government should welcome such employment as it is conducive to the implementation of the government's education policy.